THE UNDER SECRETARY OF DEFENSE

3010 DEFENSE PENTAGON
WASHINGTON, DC 20301-3010

ACQUISITION,
TECHNOLOGY
AND LOGISTICS

13 SEP 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Continuous Learning Policy for the Department of Defense Acquisition, Technology, and Logistics Workforce (DoD AT&LWF)

Our DoD AT&LWF members are doing very important work. However, their working environment is dynamic, challenging, and changing. To keep pace, the DoD AT&LWF must operate as a continuous learning community, continually striving to improve their professional knowledge and performance. Accomplishing continuous learning as well as Defense Acquisition Workforce Improvement Act (DAWIA) certification training is critical to achieving acquisition, technology, and logistics excellence. DoD AT&LWF members must participate in meaningful continuous learning activities to stay current and proficient in functional disciplines, AT&L initiatives areas, and leadership and management skills. Continuous learning also includes career broadening assignments, as well as completing initial or additional certification training.

Members of the DOD AT&LWF shall acquire a minimum of 40 continuous learning points (CLP) every fiscal year as a goal and 80 CLP's being mandatory within two years. Members may count certification training towards continuous learning points. Components should give priority to providing certification training over other continuous learning activities. Data on the number of personnel required to meet standards and the percentage of attainment will be reported annually. Attachment 1 provides additional information for implementing this revised and streamlined policy. A Continuous Learning Guide (ADS-00-10-BR [rev tbd]) will be published separately. This guide will also be on the DAU web site, http://clc.dau.mil

This revised policy augments the DAWIA education and training certification process in support of our strategic goal to "revitalize the quality and morale of the DoD AT&LWF" and replaces *Reform Through Learning, Continuous Learning for the Defense Acquisition Workforce Policy*, dated December 1998. I encourage the Secretaries of the Military Departments and the Heads of the DoD Components to review their practices to leverage the efficacy of continuous learning to all members of the DoD AT&LWF.

My point-of-contact is Mr. Dan Dennison, OUSD(AT&L)AI/AET&CD, 703.681.3464.

E. C. Aldridge, Jr.

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Attachment(s):
As Stated

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